



Annual Review 2025





Acknowledgment of Country

Roads Australia acknowledges the Traditional Owners of the lands on which we work, meet, and host events. We recognise and respect their enduring cultural heritage, beliefs, and relationship with the land and waterways.

We are committed to advancing reconciliation with Aboriginal and Torres Strait Islander peoples. We recognise the importance of respectful relationships, cultural understanding, and meaningful engagement in shaping a more inclusive transport sector.

Our Reconciliation Action Plan is under development and marks a significant step in our journey. Guided by our members and in consultation with First Nations communities, our RAP will outline practical actions to embed reconciliation into our culture, operations, and partnerships.

Contents

1. About us	4
Our purpose	4
Our story	5
A message from the Chair	6
A message from the CEO	8
2025 at a glance	10
2. Creating value for members	12
Policy leadership	13
Our advocacy and impact	16
Policy in action	17
Celebrating industry excellence and talent	20
A trusted space for networking and debate	26
3. Governance	30
Our Board	31
Our leadership team	32
Our patrons and sponsors	33
Our members	34



1. About us

Roads Australia is the peak body for roads within an integrated transport system.

Our purpose

To provide a collaborative space for industry, public and private sectors to work together toward a better transport system for Australia.

How we deliver on our purpose

We facilitate and curate important conversations, create opportunities for engagement and advocate for a high-performing transport sector.

We believe long-term success looks like



Deeply in tune with what matters to our members



Relevant and impactful



Connected to global best practice and perspectives



Financially robust and investing in member value



Future focused and anticipatory

Our story

Roads Australia has its origins in the Australian Road Federation and the Australian Road Forum, which together have represented the industry since 1952.

In 2005, as the Australian Road Forum, our organisation was officially recognised by the then Federal Minister for Roads as the national peak body of road transport stakeholders.

In 2008, the organisation was relaunched as Roads Australia and recognised as the peak body for roads within an integrated transport system.

Early leaders

Through its early leaders including John Shaw, the Australian Road Forum worked for greater Federal involvement in road planning and funding. This helped unlock growth through highways, freeways, and arterial roads.

The Forum also focused on safety, including Australia's world-leading efforts introducing compulsory seat belt use, and later, random breath testing and speed cameras. Its input was also increasingly sought on issues like procurement, skills and worker safety.

In the modern era, the organisation grew in stature under presidents including Ray Fisher, David Stuart-Watt and Michael Bushby.

Evolving with our industry

Over time, RA's remit has expanded to focus on roads within an integrated transport system — a change that has followed the evolution of transport infrastructure policy across Australian governments and throughout our membership base.

Today, we reflect a truly integrated, user-focused transport system that connects communities, enables economic growth, and supports national productivity through smart infrastructure investment.

We acknowledge the continued importance of roads as the backbone of the system, while also embracing the role of other transport modes and new technologies in shaping the future.

A message from the Chair

As we reflect on a pivotal year for Roads Australia, I am proud of the continued evolution of our organisation as a trusted voice for the integrated transport sector and a platform for genuine, solutions-focused dialogue between industry and government.



One of the defining strengths of Roads Australia is our Board. It is uniquely composed of senior leaders from both public and private sectors, including representation from three of Australia's largest jurisdictions, Queensland, Victoria, and New South Wales. This structure ensures that our strategic direction is informed by diverse perspectives and grounded in the realities of infrastructure delivery across the country. This year, we were pleased to welcome Josh Murray, Secretary of Transport for NSW, to the Board, reinforcing our commitment to strong public sector representation.

A recent dinner in Brisbane hosted by the RA Board and attended by an intimate audience of 20 or so of our industry's senior leaders shows the unique value of RA's value proposition. Keynote speaker Damien Walker, Director General of Qld's Department of Premier and Cabinet, and his unique experience also leading the SA public sector, brought a powerful lens to the national conversation about skilled workers, particularly in the context of overlapping infrastructure pipelines. For more than 75 years now, RA members gain access to strategic insight, meaningful engagement, and a seat at the table where real decisions are shaped.

The infrastructure landscape in 2025 has shifted. Governments have recalibrated funding priorities, focusing on maintaining existing pipelines rather than launching new megaprojects. Rising costs, skills, and geopolitical volatility have increased project delivery risks. At the same time, competition from sectors like energy is intensifying the demand for talent, continuing to highlight the need for long-term workforce strategies and inclusive education pathways.

The push toward net zero by 2050 is also driving major change. Projects are now expected to meet stringent sustainability benchmarks and emissions assessments. Industry continues to lead the way in innovation, but the pace of delivery, especially with the Brisbane Olympics on the horizon, is testing procurement models and workforce capacity.

Despite these challenges, I remain optimistic. Roads Australia's strength lies in its ability to convene, advocate, and lead. Thank you to our members, partners, and stakeholders for your continued support. Your engagement is what makes Roads Australia not just a peak body, but a community of leaders committed to building a better future.

Aneetha de Silva
November 2025



A message from the CEO

Fairness. That's been our guiding principle as Roads Australia helps shape the national conversation on road user charging. With fuel excise revenue declining and EV uptake rising, reform is inevitable, but it must be equitable. This year, we've taken that message directly to government through ministerial meetings, federal roundtables, and keynote discussions with leaders like NSW Roads Minister Jenny Aitchison, advocating for a future-ready model that works for all drivers.



We've driven impact through our major policy report, *Rethinking Transport Infrastructure Delivery*, launched in Brisbane with Queensland Productivity Commissioner Angela Moody. Angela's challenge to industry to respond to the Queensland Productivity Commission's interim findings including industrial challenges, sparked real engagement and RA was proud to facilitate that dialogue.

It was a record year for our Fellowship Program, with 46 selected for 2025, and growing to 55 for 2026. We marked 10 years of the program with our inaugural Alumni Gala Dinner in Melbourne and celebrated Alex Yee as the first recipient of the Fellowship Alumni Award.

We trialled new ways of partnering with members, offering site tours of complex projects including the M7—M12 Integration Project, Western Harbour Tunnel, Cross River Rail, and North East Link. These experiences provide unparalleled insight into the innovation driving Australia's transport future.



Our industry events continue to stand out and not just for their content, but for their energy, networking opportunities, and speakers. This year, we hosted our first speed networking event in New Zealand and launched a Trans-Tasman delegation to deepen engagement with NZ counterparts. In South Australia, it was especially pleasing to see Emily Bourke MLC choose a Roads Australia event to make her first public comments as Minister for Infrastructure and Transport, a clear signal of the trust RA has built across government.

As RA evolves alongside the industry, I want to thank our incredible team. Their professionalism and commitment to our members are what make RA such a powerful platform. We remain deeply grounded in what matters most to you, and ensuring we deliver value, connection, and impact.

Thank you for your continued support.

Ehssan Veiszadeh
November 2025

2025 at a glance



A year of firsts

- Inaugural New Zealand delegation visited Sydney and joined Annual Summit.
- New member experiences and events, including site tours, and popular new Member mixer events.
- Policy partnerships initiative to drive greater collaboration, value and amplify impact.
- New SA Minister for Infrastructure and Transport Emily Bourke MLC chose to deliver her first public address in new role at an RA Industry Lunch in Adelaide.
- Launched the Fellowship Alumni Award, recognising outstanding contribution to the transport sector.
- Emerging Leaders speed networking in NZ.

Policy leadership and advocacy

- Released major reports including *Rethinking Transport Infrastructure Delivery*, *On the Road to Net Zero*, and *It's time to scale Australia's recycled materials market*.
- Made formal submissions to government on productivity, construction, freight, and road user charging.
- Facilitated four active policy working groups aligned to our strategic priorities: Boost Productivity, Reduce-Reuse-Recover, Unlock the Potential in People, and Stay Safe.
- RA Board welcomed new member Josh Murray, Secretary of Transport for NSW.

Events and engagement

- Hosted **65+ events** nationally, attended by **7,900+ participants**, including ministers, senior officials, and industry leaders.
- Delivered **28 Industry Lunches**, **7 Leaders Lunches**, and **8 Annual Lunches**.
- Introduced new formats including site tours, member mixers, and a Trans-Tasman delegation.
- Held the Transforming Transport Summit with more than **1,000 attendees** across the week, including the John Shaw Dinner. The Summit featured sessions on productivity, future journeys, and decarbonisation.



Leadership development

- Celebrated **10 years** of the RA Fellowship Program with **46 Fellows in 2025** and an inaugural Alumni Gala Dinner.
- Grew the Alumni Network to **400+ leaders**, supported by **165+ mentors**.
- Expanded the Emerging Leaders Program to New Zealand and hosted **536 young professionals** at targeted events across Australia and New Zealand.
- Delivered the annual Emerging Leaders Forum, with a policy workshop and discussion feeding into RA policy development.

Member services and growth

- Welcomed **10 new members**, bringing total membership to **120+ organisations**.
- Delivered tailored engagement through policy forums, boardroom lunches, branded activations, and curated networking.
- Provided new platforms and communication channels to amplify member voices and showcase innovative thinking.
- Showcased industry excellence with site tours at M7-M12 Integration Project, Western Harbour Tunnel in Sydney, Cross River Rail in Brisbane, and West Gate Tunnel and North East Link in Melbourne.



2. Creating value for members



Policy leadership

Our national policy priorities

Roads Australia collaborates with members to develop practical, forward-thinking priorities and solutions to improve Australia's transport systems. Our policy reports target high-impact issues and guide our advocacy with decision-makers.

1 Boost productivity

- Transport infrastructure delivery is efficient and viable.
- Australia's transport network and services enable a productive economy.
- Roads are used efficiently with mass transit and demand management.
- Freight movements are efficient and sustainable.

2 Reduce, reuse, recover

- Transport infrastructure decisions reduce whole-of-life carbon.
- Transport infrastructure is resilient to climate change and other shocks.
- Transport modes are low emissions.
- Australian's have access to and choose sustainable modes for most trips.

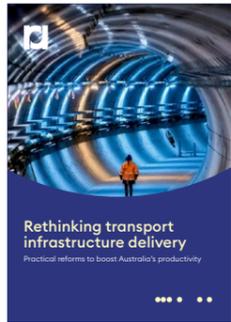
3 Unlock the potential in people

- The transport industry is diverse and inclusive.
- The transport industry attracts and retains talent.
- The transport industry has adequate market capacity.
- The transport industry is innovative.

4 Stay safe

- Transport infrastructure design is safe and minimises potential harm.
- Technology is used to increase transport safety and minimise potential harm.
- Transport policies and behavioural interventions increase transport safety and minimise potential harm.
- Worksites are safe with minimised harm,

Major reports



Rethinking transport infrastructure delivery: Practical reforms to boost Australia's productivity

Launched August 21 at Brisbane Industry Lunch with Angela Moody, Chair and Commissioner of the QLD Productivity Commission.



It's time to scale Australia's recycled materials market

Launched in November.

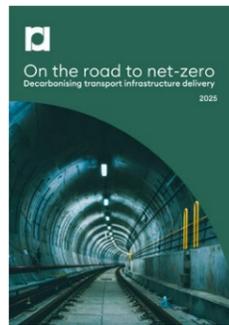
International Women's Day insights report: March forward for a gender equal future

Launched in May and shared at International Women's Day events.



On the road to net-zero

Launched May 16 at Sydney Industry Lunch with NSW Roads Minister Jenny Aitchison and RA Director and Chair of the Reduce, Reuse and Recover Working Group, TfNSW Deputy Secretary Camilla Drover.



Submissions

- **Freight transport** submission to the Australian Government Productivity Consultation
- **Construction** submission to the Australian Government Productivity Consultation
- **Road user charging** submission to the Australian Government Economic Reform Consultation
- **Construction** submission to the Queensland Productivity Commission

IN FOCUS: Transforming Transport Summit

The Transforming Transport Summit is essential for anyone involved in shaping the future of Australia's transport infrastructure. This high-profile event, held on April 3 in Sydney, gathered top government officials, industry leaders, and global experts to address the critical challenges of transforming transport into an integrated, safe, and sustainable system.

There were more than 1000 attendees at the Summit and the John Shaw Dinner across the week, up from 2024. It offered valuable insights into key issues like productivity, decarbonisation, workforce development, and safety, helping you stay at the forefront of industry trends.

Speakers included:

Hon John Graham (MLC), NSW Transport Minister

Jim Betts, Secretary, Commonwealth Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Tim Reardon, Chief Commissioner, Infrastructure Australia

Josh Murray, Secretary, Transport for NSW

Jeroen Weimar, Secretary, Victoria's Department of Transport and Planning

Jon Whelan, Chief Executive, South Australia's Department of Infrastructure and Transport

Kevin Devlin, Director-General, Victorian Infrastructure Delivery Authority

Peter Regan, Chief Executive Officer, Sydney Metro

Matt Kean, Chair, Climate Change Authority

Our advocacy and impact

Through strategic advocacy and evidence-based engagement, Roads Australia continues to shape national discourse on critical transport infrastructure issues including road user charging, productivity, and decarbonisation.

Our work has supported government reform, fostered meaningful member dialogue, and convened influential roundtables.

- **Amplified industry voices:** Hosted over 96 speakers and facilitated 538 member questions to decision-makers.
- **Collaboration:** Delivered cross-sector insights via events, four active working groups, and targeted policy forums.
- **Innovation:** Showcased member expertise through the Insider newsletter and branded activations.
- **Diversity and inclusion:** Advanced diversity in leadership through Fellowship Program and Future Leaders Committee selection.
- **Cultural engagement:** RA staff participated in Kup Murri and cultural awareness training, deepening our commitment to First Nations inclusion.

Partnering for impact

In 2025 we launched policy partnerships with our members. Policy partners provide thought leadership, shape research and drive advocacy on our four strategic priorities:

Policy partners help develop influential policy reports, the selection of topics and speakers for our events, and you'll have guaranteed access to Leader's Lunches and relevant policy events, forums and more.

Being a policy partner is a powerful way to amplify your voice and drive meaningful change in our sector.

Policy in action

Unlocking productivity through better procurement models

Policy priority:

1 Boost productivity

At a Roads Australia Industry Lunch in Brisbane, Queensland Productivity Commission Angela Moody called on industry to help shape the final recommendations of the state's construction productivity inquiry.



“A more productive sector will drive greater value, reduce bottlenecks, and build the modern, efficient transport system Australians need.”





Productivity lunch series

Policy priority:

1 Boost productivity

Facilitating a Chatham House rules conversation between industry and Simon Draper, Secretary of the NSW Premier's Department, and Stuart Mosley, Deputy Secretary, Housing Building and Land Delivery, Department of Transport and Planning in Victoria, to deepen industry knowledge and constructive dialogue.



Emerging leaders tour Warringah Freeway upgrade project

Policy priority:

3 Unlock the potential in people

4 Stay safe

More than 60 emerging professionals were given rare behind-the-scenes access to Sydney's \$2 billion Warringah Freeway Upgrade, providing the rare site tour Australia's most complex brownfield road project. Hosted by Roads Australia and CPB Contractors as part of the Emerging Leaders Program, the site tour offered participants a firsthand look at the upgrade. A keynote was provided by Benita Husband, GM Engineering, CPB. A policy workshop explored how young leaders across design, environment, construction, and engineering can contribute to safer transport infrastructure.



Fairness for all drivers

Policy priority:

1 Boost productivity

Positioned a Road User Charge as a fair and future-focused approach to road funding. Currently, EV drivers do not contribute to the fuel excise. A RUC ensures that all road users, regardless of vehicle type, contribute equitably to maintaining and improving Australia's transport networks.

Importantly, RUC is not a disincentive to EV uptake. Instead, it can enable greater investment in EV charging infrastructure, making it easier for more Australians to transition to cleaner transport. This approach supports sustainability while ensuring fairness and long-term funding certainty.



Supporting decarbonisation in Transport

Policy priority:

2 Reduce, reuse, recover

Roads Australia recently co-hosted the WA Transport Decarbonisation Summit in collaboration with the Australasian Railway Association, Public Transport Association Australia and New Zealand and Arup.

The Perth summit considered WA's transport decarbonisation initiatives, challenges and progress against future Net Zero goals. RA Executive Director Government and Policy Nicole McLean gave session remarks.

Climate change projections for WA by 2050 include increased heat days, reduced rainfall and more intense weather events. Efforts to decarbonise infrastructure include policies to incorporate carbon values in major project assessments, and sustainability efforts during delivery of projects like the Morley-Ellenbrook Line and Boorloo pedestrian bridge.

Celebrating industry excellence and talent

In 2025, Roads Australia proudly marked a decade of impact through its Fellowship Program, now recognised as the transport sector’s most prestigious leadership initiative.

With over 400 alumni and a growing national footprint, the program continues to shape the next generation of industry leaders through structured mentoring, professional development, and cross-sector collaboration. This year saw record participation from South Australia and Western Australia, and the introduction of state-based Alumni Chapter Leads to strengthen regional engagement.

The Emerging Leaders Program provided early-career professionals with vital exposure to industry insights, policy development, and leadership pathways. Through events like the Emerging Leaders Forum and speed networking breakfasts, participants connected with mentors from the Fellowship Alumni Network and contributed to shaping a more inclusive and future-ready transport sector.

Together, these programs deliver tangible value to industry by:

- Building a pipeline of skilled, diverse, and collaborative leaders.
- Strengthening intergenerational knowledge transfer.
- Supporting innovation and strategic thinking across disciplines.
- Enhancing workforce capability and retention through meaningful career development.



RA Fellowship program

“My experience with the **Roads Australia** Fellowship Program was definitely one of those precious journeys that I will cherish and benefit for the years to come.”

David Li
Fellow alumni, WA

Our Fellows say

“It’s offered me a different perspective and helped me develop professionally.”

“My mentor has really challenged me to think more strategically and as a leader, not just as an engineer.”

“How I’d sum up my mentor experience? I had unparalleled access to an industry leader with whom I had candid, insightful and highly rewarding conversations.”

2025 highlights

46

Fellows in the 2025 cohort

400+

Fellows in alumni network

165+

Senior leaders given their time as mentors in past decade

10yr

Anniversary, growing program from 19 in 2014 to 46 in 2024



Record number of Fellows from South Australia and Western Australia



Alumni Chapter leads established to **foster Alumni network** and activities

Fellows receive a **‘golden ticket’** to RA events over the 12-month program to develop their network and broaden industry knowledge. They also complete a group research task with a focus on one of our policy priorities. The year wraps up with Fellows presenting their project to a group of senior leaders across government and industry. The winning group shares their research at the next Roads Australia Transforming Transport Summit.

The application process for the **2026 cohort** was completed in October with our largest group of 55 Fellows accepted into the 2026 program.

The Roads Australia Fellowship program is sponsored by: **John Holland.**

JOHN HOLLAND

Emerging Leaders program

530+

Emerging Leaders joined RA targeted events

239

Emerging Leaders joined speed networking events in 5 states and 1 NZ

297

At Emerging Leaders Breakfast series across 5 locations

60+

Attending the Annual Emerging Leaders Forum in Sydney



Partnered with CPB Contractors to deliver site tour of **Warringah Freeway upgrade** project



Expanded program to New Zealand for the first time

The Emerging Leaders program is sponsored by **CPB Contractors**.



2025 Future Leaders Committee

The Future Leaders Committee is responsible for guiding our leadership development programs. We are grateful for the time our Future Leaders Committee and our new Alumni Chapter leads give to support our next generation of leaders, and thank them for their service.

Chair	Verity Turner , Environment & Planning Director, Transurban
Deputy Chairs	Ly Galanos , Industry Director - Transportation, Aurecon Alex Berry , Director Clients & Growth - Transport & Infrastructure, WSP
Committee Members	Clarissa Ahlberg , Highways Team Lead (Queensland), HDR David Li , Senior Principal, SJ Group Matthew Burns , Director Statewide Maintenance & Delivery, Transport for NSW
Fellowship Alumni Chapter Leads	Stuart Cook , Transport Market Leader, Queensland, BG&E Thilanka Silva , Market Sector Director Transport SA WA, KBR Jen Robertson , Project Manager, John Holland Donny Yap , GM Pre-Contracts, Ventia NSW Ana Guzman , Regional Director South Australia, Regional Executive Transport & Geotechnical, South Australia, WSP

IN FOCUS: John Shaw Dinner

The annual John Shaw Dinner brought together more than 660 transport professionals to celebrate the achievements of the sector and recognise three outstanding leaders in our industry.

660+

Attendees on the night



85% rated the John Shaw Dinner as Excellent or Very Good



93% said they would attend next year



86% were very satisfied or satisfied with the networking opportunities



New Fellowship Alumni Award launched

The highest honour is the John Shaw Medal which recognises an industry champion who has made significant and lasting contributions to the transport sector both in Australia and internationally.

This year the honour went to distinguished industry leader and Roads Australia Life Member David Stuart-Watt AM. Over his 46-year career, Mr Stuart-Watt AM has been a driving force in advancing Australia's transport interests, notably during his tenure as President of Roads Australia. His work has spanned the entire infrastructure lifecycle, from planning to operation, earning him widespread respect as a transport leader. A key achievement includes establishing the Roads Australia Fellowship Program, demonstrating his commitment to mentorship and fostering future industry leaders.

The Ray Fisher Award for Technical Excellence was presented to Dr Torill Pape, a pre-eminent expert in bridges and structures and currently Deputy Chief Engineer (structures) with the Queensland Department of Transport and Main Roads.

Dr Pape's nearly 25-year career has been marked by practical contributions to major transport projects nationwide, underpinned by her extensive scholarship, including the Austroads Engineering Guideline to Bridge Asset Management. Her innovative work in data-driven structural asset management and collaborative research initiatives have significantly enhanced the industry's technical capabilities and governance.

The inaugural Fellowship Alumni Award, launched to commemorate the 10-year anniversary of the Roads Australia Fellowship Program, was awarded to Alex Yee, currently Chief Commercial Officer, Asia Pacific, at Egis.

A participant in the inaugural year of the Fellowship Program in 2015, Mr Yee has emerged as an innovative leader in the transport sector. Over the past four years, he has extended Egis's reach in transport, built environment, energy, water and asset management to scale a team from 150 to 1200 in three years across ANZ.



A trusted space for networking and debate

Roads Australia's signature events, the Transforming Transport Summit, John Shaw Dinner, and Annual Lunch series remain cornerstones of our industry engagement.

These gatherings have evolved alongside our members and the sector, reflecting changing priorities, innovations, and the growing diversity of voices shaping transport.

In 2025, keynote addresses were delivered from leaders such as NSW Roads Minister John Graham, Victoria's Minister for Transport and Infrastructure Gabrielle Williams, South Australia Minister for Infrastructure and Transport Emily Bourke, and WA Assisting Minister for Transport Jessica Stojkovski, alongside industry insights from senior executives. These events are not only traditions but vibrant celebrations of collaboration and leadership. They provide a platform for thought leadership, collaboration, and celebration of excellence, reinforcing RA's role as a convener of ideas and relationships.



Events

Leaders' lunches and dinners

Leaders' lunches are small informal boardroom style events, limited to 20-30 senior executives engaging in Chatham House rules discussions with key government stakeholders on trending issues in a safe environment.

Private Board dinners

Board dinners are exclusive to Tier 1 members and Patrons who are invited to an intimate and private dinner with the RA Board immediately following Board meetings. Board dinners are by invitation only and typically host 20-25 guests at CEO level.

Industry lunches

Industry lunches featuring high profile guest speakers are held regularly in capital cities across the country and New Zealand. These events offer an ideal opportunity for the public and private sector to come together and tackle the big issues.

Annual lunches

RA holds Annual lunches in capital cities across the country and New Zealand to celebrate the festive season with members and invited guests. These are our flagship events attracting up to 550 guests in major cities.

Policy partnerships

Through our policy programs Roads Australia plays a key role in advocating for a better transport system for Australia and shifting the dial on our national priorities. Policy partnerships provide a platform for members to showcase thought leadership and expertise. Shape research, drive advocacy, and create opportunities for reform across our policy priorities.

Fellowship program

The Fellowship Program is a unique mentoring initiative that matches industry rising stars with 10-15 years of experience with some of the most experienced, senior leaders in the Australian infrastructure sector. The Program focuses heavily on mentoring and leadership and provides a strong sense of ongoing Fellowship with alumni opportunities and connection to the Emerging Leaders program.

Emerging Leaders

The Emerging Leaders (EL) Program was introduced in 2016 for our members 0-10 years in the industry to network and expand career horizons. The network of our young leaders is more than 2,000. The program also represents RA's commitment to fostering young talent and attracting and retaining a diverse workforce.

RA Insider

RA Insider newsletter is a fortnightly newsletter reaching more than 15,000 subscribers nationally. It has evolved into a key service to industry and provides updates on industry activity.

IN FOCUS: Members at the heart of RA

At Roads Australia, everything we do is designed to support our members - connect people, share knowledge, and strengthen the industry through collaboration and leadership.

Whether through prompting industry-wide conversations on the big issues, or by giving members the platform to showcase their work, RA activities are designed to make a difference and shift the dial on transport policy.

“Being part of the RA community keeps us at the forefront of industry trends and strengthens our shared goal of building a connected, resilient, and sustainable transport network.”

Jason Spears
Managing Director, CPB Contractors



120+

Members

10

New members in 2025

15k+

Receive fortnightly Insider newsletter

7.9k+

People attended events in 2025

28

Industry Lunches



International Women's Day series

7

Leaders' Lunches



Productivity series



“Great event, definitely one of the best I've attended — Events team were impeccable.”

“Best Christmas Party attended so far and great energy in the room.”

Industry Lunch with Graeme Newton
Nov 2024

“Fantastic event. Sally is an excellent speaker. I enjoyed the use of Slido.”

“Great event, well organised, congratulations on your event.”

Industry Lunch with Sally Stannard
Feb 2025

“Speaker was fantastic — one of the best and most interesting talks I've attended.”

“Well hosted panel and impressive keynote speaker, topics were engaging with robust panel discussion.”

IWD Melbourne
Mar 2025

“It's got better every year, so feedback is being actioned.”

John Shaw Dinner
Apr 2025

“The speakers for the project topic this year were sensational. Really set the scene for the project.”

Mid Year Workshop, Fellows
May 2025

“I thought Jeroen was very engaging... a great event and was pleased to attend.”

Industry Lunch with Jeroen Weimar
Aug 2025

“Great key speaker, lots of good content and an informative Q&A session. Very comfortable professional environment which was great for connecting with colleagues in the industry. Thank you.”

Industry Lunch with Peter Woronzow
Sep 2025



3. Governance

The RA Board brings together senior leaders from across the transport and infrastructure sectors to guide our strategic direction and ensure we deliver on our mission. With deep industry expertise and a commitment to collaboration, the Board plays a vital role in shaping a high-performing, inclusive, and future-focused transport network for Australia.



Our Board



Aneetha de Silva
Chair

Deputy Chair, North East Link State Corporation



Silje Troseth
Deputy Chair

Vice President APAC, Q-Free ASA



Alison Close

Deputy Chair
Partner — Clayton Utz



Jim Betts

Secretary — Department of Infrastructure, Transport, Regional Development, Communications, Sports and the Arts



Bede Noonan
Treasurer

CEO, ACCIONA Australia & New Zealand



Kevin Devlin

Director General — Victorian Infrastructure Delivery Authority



Josh Murray

Secretary, Transport for NSW



Nicole Green

Group Executive, Australian Markets — Transurban



Sally Stannard

Director General — Department of Transport and Main Roads



Pedro Vicente

Chief Executive Officer, CIMIC Group



Scott Power

Chief Executive Officer — BMD Group

Roads Australia team



Ehssan Veiszadeh
Chief Executive Officer



Nicole McLean
Executive Director — Policy and Government Relations



Katherine Danks
Executive Director — Programs and Communications



Mark Sinclair
Executive Director — Membership Services



Anna Kelly
Executive Officer



Rebecca Baker
Senior Events Manager



Emma Drummond
Member Engagement Lead



Tara Wolfson
Events Executive



Julieanne Carson
Programs & Events Coordinator

Our Patrons and sponsors

RA Patrons in 2025



RA Fellowship Program Sponsor



RA Emerging Leaders Sponsor



RA Insider Sponsor



RA Life Members

David Stuart-Watt AM
Ray Fisher OAM
Ian Webb

Tim Boyle
Ken Mathers
Michael Bushby

New members in 2025





Our members

Tier 1

Abergeldie	Eastlink	Queensland Department of Transport and Main Roads
Acciona	Fulton Hogan	RPV
AECOM	Gamuda	Regional Roads Victoria
Arcadis	Georgiou	Samsung
Inland Rail	GHD	Service Stream
Arup	GSE&C	Seymour Whyte
Aurecon	Infrabuild	Stantec
Bluescope	Jacobs	Transport for NSW
BMD	John Holland	Transurban
Boral	Laing O'Rourke	Ventia
CIMIC	Level Crossing Removal	Webuild
Colas	Main Roads WA	West Gate Tunnel
CPB Contractors	MRPV	Winslow
Victoria Department of Transport	MTIA	WSP
Downer	McConnell Dowell	
	North East Link	

Tier 2

Ansarada	Fredon
Bild Group	Hatch
CASE	Sitzler
Decmil	South Australia Department of Transport
egis	

Tier 3

A-ha	Hiway Group	Systra
Altus	HKA	TBH
Beca	HWL Ebsworth	Territoria Civil
BG&E	Infrastructure Advisory Group	Thiess
Burton	Johnston Project Management	Tonkin
Clayton Utz	KBR	Tonkin + Taylor
CMW Geosciences	Mott McDonald	Turnbull Engineering
Tasmanian Government	MU Group	UGL
DCWC	Northern Territory Government	WT
EIC	OPV	
Ferrovial	Pacific Partnerships	
FSC Group	Pitt & Sherry	
Fusion Advisory	Q-free	
Haslin	RP Infrastructure	
HDR	Rider Levett Bucknall	

Tier 4

ACRS	Cross River Rail	ACT Government — Transport Canberra
Austrroads	Uni of Sydney	VTA
BIS Oxford Economics	NTC	Wyndham City
CPEE	Transmax	
CCF	TCA	



**Roads Australia
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477 Collins Street
Melbourne, VIC 3000

Ehssan Veiszadeh
Chief Executive Officer
ehssan@roads.org.au

roads.org.au